

L. Closed Session

L-1

Conference with labor negotiator regarding salary survey of United Firefighters of Lodi (UFL) pursuant to Government Code §54957.6; Review of salaries/survey of Council Appointees and Department Heads (Gov. Code 54957). (HR)

L-2

Actual Litigation: Government Code §54956.9(a). One case. Susan Lynn Young and Mathew Dominic Brown vs. City of Lodi, et al., San Joaquin County Superior Court Case No. CV 002481. (CA)

L-3

Prospective acquisition of real property located at 307 W. Elm Street, Lodi, California, APN #037-270-17; the negotiating parties are City of Lodi and James E. & Carol A. Dean TR; Government Code §54956.8. (PW)

RESOLUTION NO. 2001-53

A RESOLUTION OF THE LODI CITY COUNCIL
IMPLEMENTING SALARY SURVEY FOR UNITED
FIREFIGHTERS OF LODI (UFL), COUNCIL
APPOINTEES, AND MANAGEMENT STAFF

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NOW, THEREFORE, BE IT RESOLVED, that the Lodi City Council does hereby approve and implement an overall 12.25% compensation increase for members of the United Firefighters of Lodi (UFL) bargaining unit, as shown on Exhibit A attached. Salary adjustments shall be effective the pay period in which January 1, 2001 falls; and

BE IT FURTHER RESOLVED, that the City Council hereby approves changes in the holiday schedule for UFL non-shift personnel, changing one (1) floating holiday to a fixed holiday, which will be Martin Luther King Jr. Day; and

BE IT FURTHER RESOLVED, that the Lodi City Council hereby approves and implements an overall 9.04% compensation increase for the three Council Appointees, being the City Manager, City Attorney and City Clerk; and

BE IT FURTHER RESOLVED, that the City Council further approves for Council Appointees and hereby implements a two percent (2%) deferred compensation match and an increase in insurance benefits to a level equivalent to that currently received by Department Heads, effective the first full pay period in January, 2001.

FURTHER RESOLVED, that the City Council hereby approves new salary ranges for management staff as shown on Exhibit B attached hereto.

Dated: February 21, 2001

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I hereby certify that Resolution No. 2001-53 was passed and adopted by the City Council of the City of Lodi in a regular meeting held February 21, 2001 by the following vote:

AYES: COUNCIL MEMBERS – Howard, Land, Pennino and Mayor
Nakanishi

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – Hitchcock

ABSTAIN: COUNCIL MEMBERS – None


SUSAN J. BLACKSTON
City Clerk

UFL SALARY INCREASES

EXHIBIT A**CURRENT SALARY**

Title	Step A	Step B	Step C	Step D	Step E
Fire Fighter I	\$2,672.00	\$2,805.57	\$2,945.88	\$3,093.14	\$3,247.84
Fire Fighter II	\$2,945.88	\$3,093.14	\$3,247.84	\$3,410.20	\$3,580.71
Fire Engineer	\$3,247.84	\$3,410.20	\$3,580.71	\$3,759.75	\$3,947.78
Fire Captain	\$3,759.75	\$3,947.78	\$4,145.15	\$4,352.40	\$4,570.04

SALARY AFTER 12.25% INCREASE

Title	Step A	Step B	Step C	Step D	Step E
Fire Fighter I	\$2,999.32	\$3,149.25	\$3,306.75	\$3,472.05	\$3,645.70
Fire Fighter II	\$3,306.75	\$3,472.05	\$3,645.70	\$3,827.95	\$4,019.35
Fire,Engineer	\$3,645.70	\$3,827.95	\$4,019.35	\$4,220.32	\$4,431.38
Fire Captain	\$4,220.32	\$4,431.38	\$4,652.93	\$4,885.57	\$5,129.87

**Sheet 2 - Management Staff Salary Ranges based on Control Point set at
5% below the mean of survey cities**

	Recommended				
	Low Point		Control Point		High Point
CITY MANAGER			\$118,000		
CITY ATTORNEY			\$115,000		
CITY CLERK			\$63,246		
COMM CENTER DIR	\$87,697	\$92,082	\$96,686	\$101,520	\$106,596
COMM DEVEL DIR	\$88,495	\$92,920	\$97,566	\$102,444	\$107,566
DEPUTY CITY MGR	\$84,452	\$88,675	\$93,109	\$97,764	\$102,652
ECON DEV COORD	\$70,976	\$74,525	\$78,251	\$82,164	\$86,272
ELEC UTIL DIR	\$99,341	\$104,309	\$109,524	\$115,000	\$120,750
FINANCE DIR	\$84,286	\$88,501	\$92,926	\$97,572	\$102,451
FIRE CHIEF	\$87,904	\$92,299	\$96,914	\$101,760	\$106,848
HUMAN RES DIR	\$77,776	\$81,665	\$85,749	\$90,036	\$94,538
PARKS & REC DIR	\$87,697	\$92,082	\$96,686	\$101,520	\$106,596
POLICE CHIEF	\$93,139	\$97,796	\$102,686	\$107,820	\$113,211
PUBLIC WORKS DIR	\$89,811	\$94,302	\$99,017	\$103,968	\$109,166
INFO SYS MANAGER	\$60,351	\$63,369	\$66,537	\$69,864	\$73,357

Prepared February 14, 2001

EXHIBIT B